

County of Santa Clara

Employee Services Agency

Employee Benefits

400 Race St. – Suite 201
San Jose, California 95126



2021-2022 PLAN YEAR BI-WEEKLY PREMIUM RATES VHP CLASSIC PLAN FOR SEIU EXTRA-HELP EMPLOYEES*

Coverage Tier	Year of Coverage	Employee Pays	County Pays	Total Premium
Employee Only	1 st YEAR	236.95	236.96	473.91
Employee Only	2 nd YEAR	118.48	355.43	473.91
Employee Only	3 rd YEAR	0.00	473.91	473.91
Employee Only	4 th YEAR	0.00	473.91	473.91
Employee Only	5 th YEAR	0.00	473.91	473.91
Employee & Spouse	1 st YEAR	758.27	236.96	995.23
Employee & Spouse	2 nd YEAR	639.80	355.43	995.23
Employee & Spouse	3 rd YEAR	497.61	497.62	995.23
Employee & Spouse	4 th YEAR	248.81	746.42	995.23
Employee & Spouse	5 th YEAR	0.00	995.23	995.23
Employee & Child(ren)	1 st YEAR	616.09	236.96	853.05
Employee & Child(ren)	2 nd YEAR	497.62	355.43	853.05
Employee & Child(ren)	3 rd YEAR	426.52	426.53	853.05
Employee & Child(ren)	4 th YEAR	213.26	639.79	853.05
Employee & Child(ren)	5 th YEAR	0.00	853.05	853.05
Employee & Family	1 st YEAR	1,137.38	236.96	1,374.34
Employee & Family	2 nd YEAR	1,018.91	355.43	1,374.34
Employee & Family	3 rd YEAR	687.17	687.17	1,374.34
Employee & Family	4 th YEAR	343.58	1,030.76	1,374.34
Employee & Family	5 th YEAR	0.00	1,374.34	1,374.34

* Eligibility is based on working a minimum of 1,040 hours. The Memorandum of Agreement between the County of Santa Clara and SEIU describes the eligibility rules for extra-help employees to participate in the VHP Classic Plan.