

LABOR RELATIONS UPDATE

THE COUNTY OF SANTA CLARA | EMPLOYEE SERVICES AGENCY

Information contained herein is intended as an advisory and for informational purposes only, and does not constitute or imply active bargaining or negotiating

DATE: Tuesday, October 27, 2020

UNION/BARGAINING UNITS:

Government Attorneys Association (GAA)

Probation Peace Officers' Union Local 1587

SEIU Local 521

DETAILS:

2020 County of Santa Clara Labor Relations Update Regarding the Voluntary Separation Incentive Program

The County of Santa Clara Labor Relations Department has agreed to terms for the County's new Voluntary Separation Incentive Program (VSIP) with the Government Attorneys Association, Probation Peace Officers' Union Local 1587 and SEIU Local 521. The VSIP provides an opportunity for current coded, permanent, full-time and part-time employees to take their next step outside of County employment with a financial incentive of approximately three months of base salary.

Through the VSIP program, approved applicants will separate from their County employment by March 7, 2021. Approval of VSIP applications is based on the negotiated eligibility criteria.

[See the County's Voluntary Separation Incentive Program information page here.](#)

[See the details of the agreement with GAA here.](#)

[See the details of the agreement with Local 1587 here.](#)

[See the details of the agreement with SEIU Local 521 here.](#)

The County of Santa Clara works with our employees to provide the best possible opportunities for growth, engagement and stability. In turn, our workforce is focused on delivering the highest quality services to our community.

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