

**COUNTY OF SANTA CLARA
NEW HIRE
EQUAL EMPLOYMENT OPPORTUNITY SURVEY**

Federal and state laws and regulations require state and local governments to keep records and provide statistical reports on the race/ethnic and gender composition of the workforce. Federal and state agencies use this information to measure compliance to laws and regulations and for civil rights enforcement.

The information obtained from this survey will be kept confidential and will **NOT** be used to make employment decisions.

**PLEASE CHECK THE APPROPRIATE BOXES BELOW
GENDER AND RACE/ETHNIC GROUP**

Gender: Male Female

Race/Ethnic Group:

- White:** a person having origins in Europe, the Middle East, or North Africa.
- Black or African American:** a person having origins in any of the black racial groups of Africa.
- Hispanic or Latino:** a person having origins in Mexico, Puerto Rico, Cuba, South or Central America, or other Spanish culture or origin, regardless of race.
- Asian:** a person having origins in the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, Thailand, Vietnam, or the Philippine Islands.
- Native Hawaiian or Other Pacific Islander:** a person having origins in Hawaii, Guam, Samoa, or other Pacific Islands.
- American Indian or Alaska Native:** a person having origins in North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Multi (Two or more Races):** a person having a combination of two or more races.
- Choose Not To Specify**

If you have any questions, please contact the Equal Opportunity Division at (408) 299-5865.

Revised: September 2012