

2020 - 2021 PLAN YEAR
Monthly Retiree Medical Plan Rates & Contribution Requirements (most common scenarios)
For Retired Executive Managers

Benefit Plan & Coverage Level	Current FY20 Monthly Premium Rates	New FY21 Monthly Premium Rates	Current FY20 Retirees Pay	New FY21 Retirees Pay	\$ Change From Current	% Change From Current
KAISER HMO - Under 65						
<i>Retiree</i>	\$725.68	\$758.34	\$0.00	\$0.00	\$0.00	0.0%
<i>Retiree + 1 Dep under 65</i>	\$1,451.36	\$1,516.68	\$725.68	\$758.34	\$32.66	4.5%
<i>Retiree + 1 Dep in Sr. Advantage</i>	\$1,127.80	\$1,149.20	\$402.12	\$390.86	(\$11.26)	-2.8%
KAISER HMO Senior Advantage - Medicare						
<i>Retiree</i>	\$402.12	\$390.86	\$0.00	\$0.00	\$0.00	0.0%
<i>Retiree + 1 Dep under 65</i>	\$1,127.80	\$1,149.20	\$725.68	\$758.34	\$32.66	4.5%
<i>Retiree + 1 Dep in Sr. Advantage</i>	\$804.24	\$781.72	\$402.12	\$390.86	(\$11.26)	-2.8%
VALLEY HEALTH PLAN HMO Classic Network - Under 65						
<i>Retiree</i>	\$997.02	\$1,018.26	\$271.34	\$259.92	(\$11.42)	-4.2%
<i>Retiree + 1 Dep under 65</i>	\$1,994.05	\$2,036.52	\$1,268.37	\$1,278.18	\$9.81	0.8%
<i>Retiree + 1 Dep in Medicare</i>	\$1,862.32	\$1,901.99	\$1,136.64	\$1,143.65	\$7.01	0.6%
VALLEY HEALTH PLAN HMO Classic Network - Medicare						
<i>Retiree</i>	\$865.30	\$883.73	\$463.18	\$492.87	\$29.69	6.4%
<i>Retiree + 1 Dep under 65</i>	\$1,862.34	\$1,902.01	\$1,460.22	\$1,511.15	\$50.93	3.5%
<i>Retiree + 1 Dep in Medicare</i>	\$1,730.61	\$1,767.47	\$1,328.49	\$1,376.61	\$48.12	3.6%
VALLEY HEALTH PLAN HMO Preferred Network - Under 65						
<i>Retiree</i>	\$745.52	\$761.40	\$19.84	\$3.06	(\$16.78)	-84.6%
<i>Retiree + 1 Dep under 65</i>	\$1,491.05	\$1,522.81	\$765.37	\$764.47	(\$0.90)	-0.1%
<i>Retiree + 1 Dep in Medicare</i>	\$1,392.54	\$1,422.20	\$666.86	\$663.86	(\$3.00)	-0.4%
VALLEY HEALTH PLAN HMO Preferred Network - Medicare						
<i>Retiree</i>	\$647.03	\$660.81	\$244.91	\$269.95	\$25.04	10.2%
<i>Retiree + 1 Dep under 65</i>	\$1,392.56	\$1,422.22	\$990.44	\$1,031.36	\$40.92	4.1%
<i>Retiree + 1 Dep in Medicare</i>	\$1,294.05	\$1,321.61	\$891.93	\$930.75	\$38.82	4.4%

2020 - 2021 PLAN YEAR
Monthly Retiree Medical Plan Rates & Contribution Requirements (most common scenarios)
For Retired Executive Managers

Benefit Plan & Coverage Level	Current FY20 Monthly Premium Rates	New FY21 Monthly Premium Rates	Current FY20 Retirees Pay	New FY21 Retirees Pay	\$ Change From Current	% Change From Current
HEALTH NET POS - Under 65						
<i>Retiree</i>	\$1,371.78	\$1,395.79	\$646.10	\$637.45	(\$8.65)	-1.3%
<i>Retiree + 1 Dep under 65</i>	\$1,983.51	\$2,018.22	\$1,257.83	\$1,259.88	\$2.05	0.2%
<i>Retiree + 2 or more Dep under 65</i>	\$3,369.12	\$3,428.08	\$2,643.44	\$2,669.74	\$26.30	1.0%
HEALTH NET POS - Medicare						
<i>Retiree</i>	\$790.30	\$832.46	\$388.18	\$441.60	\$53.42	13.8%
<i>Retiree + 1 Dep under 65</i>	\$1,402.03	\$1,454.89	\$999.91	\$1,064.03	\$64.12	6.4%
<i>Retiree + 1 Dep in Medicare</i>	\$1,580.61	\$1,664.92	\$1,178.49	\$1,274.06	\$95.57	8.1%
HEALTH NET Out of State PPO - Under 65						
<i>Retiree</i>	\$1,825.38	\$1,857.32	\$1,099.70	\$1,098.98	(\$0.72)	-0.1%
<i>Retiree + 1 Dep under 65</i>	\$2,702.82	\$2,750.12	\$1,977.14	\$1,991.78	\$14.64	0.7%
HEALTH NET Flex Net - Medicare						
<i>Retiree</i>	\$965.04	\$965.04	\$562.92	\$574.18	\$11.26	2.0%
<i>Retiree + 1 Dep in Flex Net</i>	\$1,930.08	\$1,930.08	\$1,527.96	\$1,539.22	\$11.26	0.7%
HEALTH NET Seniority Plus - Medicare						
<i>Retiree</i>	\$669.76	\$693.82	\$267.64	\$302.96	\$35.32	13.2%
<i>Retiree + 1 Dep in Seniority Plus</i>	\$1,339.52	\$1,387.64	\$937.40	\$996.78	\$59.38	6.3%

Notes:

1. The tables above reflect the most common plan options for coverage combinations available. If you do not see an option or combination that you are currently enrolled in, please contact Employee Benefits for information on any premium contribution requirements or changes that you may be responsible for.
2. Premium contribution requirements are different if you retired prior to December 5, 1983. Please contact Employee Benefits for information on premium contributions for your particular enrollment scenario.
3. Premium contribution requirements may be subject to future changes depending on the outcome of labor contract negotiations.
4. Medicare B Reimbursement is not available to retired Executive Management. Retirees who retired before December 5, 1983 receive reimbursement for the actual amount paid for Medicare B.