

# LABOR RELATIONS UPDATE

THE COUNTY OF SANTA CLARA | EMPLOYEE SERVICES AGENCY

\*\*\*Information contained herein is intended as an advisory and for informational purposes only, and does not constitute or imply active bargaining or negotiating\*\*\*

**DATE: Wednesday, May 29, 2019**

**UNION/BARGAINING UNIT: CEMA**

**DETAILS:**

## **2019 County of Santa Clara Labor Relations Update Regarding County Employees Management Association**

The County of Santa Clara and CEMA have engaged in three days of interest-based bargaining. The conversation has been productive and meaningful. To date, the parties have discussed the following three issues:

- Leaves
- Cost-Sharing of Medical Benefits
- Reduction of member-paid employer CalPERS contributions

The County of Santa Clara works with our employees to provide the best possible opportunities for growth, engagement and stability. In turn, our workforce is focused on delivering the highest quality services to our community.

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